



East Central Energy Consortium Work Ready Region Strategy Overview

The Work Ready Region (WRR) initiative is designed to link education and workforce development efforts and align them with a specific regional industry cluster. The East Central Energy Consortium is focusing its efforts on training workers for the energy industrial construction industries and serves: Burke, Columbia, Jefferson, Jenkins, McDuffie and Richmond Counties.

Work Ready Region Strategy for the East Central Energy Consortium

Vision

The region will be a nationally recognized center for training workers in the fields of energy and construction.

Differentiating the East Central Energy Consortium

- The region has an expanding power generation capacity and numerous other power generation facilities in the surrounding area.
- There is great demand for workers with specialized construction skills, particularly related to energy
 - Expansion of Plant Vogtle in Burke County
 - A new National Security Administration facility at Fort Gordon
 - Medical College of Georgia

Building the Strategy

What are our goals?

- Create the Advanced Training Center to produce Work Ready job candidates prepared to fill positions within the region's construction and nuclear energy industries
- Develop a self-sustaining and productive industry network of the region's businesses
- Regional businesses will use Work Ready assessments for hiring and promotion decisions
- Achieve Certified Work Ready Community status and required high school graduate rates in all of the region's counties
- Implement a plan that will insure the long-term success of the region's Work Ready program

Where will we compete?

- The region will have a pool of highly trained construction workers, capable of working on technically complex projects and are certified by the Nuclear Regulatory Commission
- The region will have the training infrastructure in place to train future workers for energy-related construction projects

How will we win?

Short-term

- Identify and finalize a building to be used for the Advanced Training Center
- Develop a partnership with vendors that will teach training in the Advanced Training Center
- Determine the number of students that will be trained each year at the Advanced Training Center
- Identify and finalize other entities to move to the new center
- Develop a scorecard that can be used to track each county's progress towards becoming Work Ready certified
- Complete four job profiles
- Reach 50 percent certification in the three counties who have not completed certification requirements

Long-term

- Determine the specific training programs to be taught at the Advanced Training Center
- Identify the equipment needed for each classroom, including a cost analysis
- Complete 10 job profiles
- All counties become Work Ready Certified
- Train 300 students annually at the Advanced Training Center
- Develop measures to track the performance and capacity of the workers trained at the Advanced Training Center